Medhavi Skills University

Notification

Date: 03rd January 2025

Child Care Facilities for Faculty, Staff and Students

The University is committed to promote an inclusive, supportive and family-friendly environment that enables students, faculty members and staff to balance their educational or professional responsibilities with childcare needs.

Accordingly, the University provides an **on-campus crèche facility**, operational since the University's inception, to support student mothers in continuing their education and participating in lectures, practical sessions and on-the-job training during and after childbirth.

The crèche operates on university working days during notified University office hours and is available to eligible children of students, faculty members and staff, subject to the prescribed admission criteria and availability of space. The facility is provided **free of charge to students** under the University's existing arrangements.

The crèche is equipped with basic facilities, including a designated play area, rest area, drinking water and toilet facilities. A private space is also available for mothers to breastfeed and attend to their infants. Appropriate cleanliness, child safety and supervision arrangements shall be maintained.

Eligible students, faculty members and staff may apply for admission through the Office of Student Welfare or the designated University office by submitting the prescribed application form and supporting documents. Information regarding eligibility, admission, operating hours and facilities shall be communicated through student orientation programmes, official notices, mentoring sessions and other appropriate channels.

The University shall facilitate appropriate academic support for pregnant students and student mothers in accordance with its applicable rules and regulations, including provisions relating to attendance, leave, examinations and practical training. Basic first aid and appropriate emergency medical assistance shall be arranged through designated healthcare personnel or partner hospitals, as applicable.

The crèche facility forms part of the University's commitment to gender equality, women's access to and participation in higher education, and student welfare. It complements the University's **Policy on Women's Access and Participation in Higher Education**, along with its mentoring and counselling support arrangements.

Registrar

Copy to:

- Chancellor
- Vice Chancellor/Pro Vice Chancellor
- All Faculty & Staff
- All Students
- Record file